



SENIOR PASTOR JOB ADVERTISEMENT

FULL TIME POSITION

Victory Missionary Baptist Church
500 West Monroe Avenue
Las Vegas, NV 89106
(702) 648-2286

Victory Missionary Baptist Church (“VMBC”) was founded in 1961 near downtown Las Vegas, Nevada. Located in the historic WestSide, VMBC is a family of believers in Jesus Christ who acknowledge dependence on God. With a membership of over 4,200, VMBC is a blessing to the congregants and community through its multiple ministries and weekly worship services and Bible studies.

VMBC Mission Statement: The Mission of VMBC is, first of all to know God for ourselves. We are then committed to obeying His command to go therefore into all nations, teaching whatsoever God commands and making disciples and baptizing them in the name of the Father, and of the Son and of the Holy Spirit. We therefore seek to know Him and make Him known.

PRINCIPLE FUNCTION

The Senior Pastor is responsible to the church to proclaim the gospel of Jesus Christ, to teach the biblical revelation, to engage in pastoral care ministries, to provide administrative leadership in all areas of church life, and to act as the chief administrator.

Senior Pastor Responsibilities will include but are not limited to:

1. Preach and teach the Bible so that new Christians can grow and older Christians are challenged.
2. Develop, encourage, and motivate ministry leaders and members in the mission of advancing the gospel of Jesus Christ so sinners can be saved and believers edified.
3. Administer and guide the church staff to work together in faithfully executing their ministry responsibilities.
4. Be responsible for visiting and caring for the congregation, encouraging and comforting them through scriptures and prayer.
5. Maintains a devoted personal prayer and study life and daily intercedes for the Saints.
6. Administer all the pastoral duties related to the office: funerals, weddings, baptisms, communions, counseling, visitations and the like.
7. Cooperate with local and state associations, and denominational leaders in matters of mutual interests, represent the church in civic/community matters.
8. Be responsible for attendance at local, state, national conventions, and pastor conferences that further Christian Church education and growth.
9. Act as moderator of Church business meetings.

10. Plan and conduct the worship services.
11. Prepare and facilitate sermons.
12. Works with Church Corporate Officers, Deacons, and other key leadership to carry out the mission and purpose of the church.
13. Oversees, along with Deacons, all church discipline matters and the management of conflict issues in the Church.

Senior Pastor Job Qualifications at a minimum will include but are not limited to:

1. Holy Spirit-filled and guided by biblical principles as set forth in 1 Tim 3:1-7, Titus 1:5-9 and 1 Peter 5:2-3.
2. Licensed and ordained as a Baptist Minister.
3. 7 years or more of Pastoral church experience.
4. Bachelor's Degree from an accredited Bible College or University or a Masters Degree from an accredited seminary. (Masters Degree Preferred)
5. Effective communicator, oral and written.
6. Commit fully to and support the vision, mission and policies of VMBC.
7. Strong interpersonal skills.
8. Demonstrate community involvement.

How to Apply:

Provide packet with all information listed below.

1. Cover letter and current resume.
2. Submit copies of any ministerial licenses.
3. Submit copies of diplomas and degrees.
4. Submit two (2) sermons – via CD, flash drive, or internet link. One sermon must be pre pandemic and one sermon must be within the last six (6) months.
5. Provide three (3) letters of recommendation from a clergy, a layperson, and a personal contact.
6. Provide contact information: address, email, cell phone, home phone, and work phone. Please designate your preferred method of contact.
7. Submit your completed packet to:

**ATTN: Deacon Lonnie Wroten Chair
Pulpit Search Committee
Victory Missionary Baptist Church
500 West Monroe Ave.
Las Vegas, NV 89106**

Or via email pulpitcommittee@victorymbc.org

All communications shall be through the above listed address or email address.

Salary Requirements: \$105,000 minimum starting salary plus Benefits

DEADLINE: March 26, 2021

All candidate packets must be postmarked by March 26, 2021. Any packet postmarked after that date will not be considered. NOTE: Incomplete packets will result in automatic disqualification. Final candidates must consent to a reference check, a full background check including but not limited to criminal history, a drug test, and a credit check. These checks will be performed by an outside agency for complete confidentiality. All information presented will be treated as "Confidential" and "For Official Use Only".

The Pastoral Search Committee will acknowledge receipt of all timely submitted candidate packets via email.

Thank you in advance for your interest and prayers. We look forward to your response and are prayerfully seeking GOD's provision for the right person as our next Senior Pastor.

Yours in Christ,

Pastoral Search Committee of Victory Missionary Baptist Church